First and foremost, I wish all our readers a very Happy Holiday season marked with good health, a deep sense of peace and the true support of family and friends. I hope that you capture some of the wonder that exists around us this time of year as it is often the fuel that pushes us into the new year.

If you’re like me, amidst that wonder, the closing days of the calendar beg a few questions. Among them, with my PFLAG hat on, I ask: What have we accomplished this year? Are we better off now than when the year started? Have we touched the lives we hoped? Have we made a difference?

Together, as members of the PFLAG family, we share its mission to Support, Educate and Advocate on behalf of those that reach out to us and the LGBTQ+ community and its allies in general. This is important work, and demanding work that requires dedication, compassion, a welcoming spirit, the thirst for knowledge, a listening ear, the drive to create a better tomorrow for others. And this year, it has necessitated extra resilience and creativity! To the above questions, I enthusiastically say to each of you – WELL DONE!

So ... whether you are a PFLAG chapter leader, an active advocate in your community for LGBTQ+ affirmation, a supportive parent or ally, a reader committed to seeking perspective in our newsletter, I urge you to take a well-deserved bow! You are making that difference!

How do I know?

- This was a year of experimentation, a year of stops and starts. I’ve seen chapters rise to the challenge with new creative strategies for building community.
- Relationships have been built with more and more businesses large and small, many with national reach, and with school districts that will hopefully become models for more progress.
- I’ve seen local ally organizations grow both in number and in their embrace of PFLAG.
- A robust response to our membership campaign this year assures the support and success of PFLAG’s future efforts both locally and nationally.
- Our active advocacy for LGBTQ+ affirming legislation has resulted in marked progress here in Illinois.

Once again, I want to thank all those in our PFLAG chapters that are formal or informal leaders, that make a difference in chapter meetings or in their communities all year through their welcoming spirit and visible commitment to support others.

And as our year closes, a special thanks to our Open Doors editor, Andrew Zanevsky, who brings us this outstanding newsletter each month. Because you are reading these words, I am hopeful that you know it well. It takes a tremendous amount of dedication to put together a publication that so creatively captures the spirit of what we’re all about, that keeps us informed, connected, and uplifted ... and that offers such a warm embrace and wealth of resource to anyone that opens it. Many thanks, Andrew!

Again ... Happy Holidays to each of you!

Don Donahue

President,
PFLAG Council of Northern Illinois
In 2021, Illinois kept moving forward with passage of such LGBTQ-affirming laws as the **Keeping Youth Safe and Healthy Act** (creates learning standards for age-appropriate and inclusive comprehensive personal health and safety education and comprehensive sexual health education) and the repeal of the stigmatizing HIV criminalization law. PFLAG was an essential partner in the work to pass these laws and others. Thank you so much!

Yet, there is more work to do. The 2022 session of the Illinois General Assembly starts on January 4. The legislature’s scheduled adjournment is April 8.

Please contact your state senator in support of critical LGBTQ-affirming legislation:

- **HB 2542** (name change modernization): [Name Change Modernization Bill (everyaction.com)](https://everyaction.com)

Illinois is also experiencing an unprecedented number of reports of harassment and bullying of LGBTQ students in schools across the state. A group of organizations are working together to hold schools accountable, offer training resources, and make sure no LGBTQ students fall through any cracks. Partners include Equality Illinois, PFLAG Council of Northern Illinois, Illinois Safe Schools Alliance, Youth Outlook, Rainbow Cafe LGBTQ Center, The UP Center of Champaign County, Peoria Proud, Prairie Pride Coalition, and PFLAG Edwardsville.

**Anyone in need of assistance can request advocacy help at ilsafeschools.org/advocacy-intake-form.**

**Media coverage:**

- ‘Unprecedented’ number of reports of harassment, bullying of LGBTQ students, advocates say - Chicago Sun-Times ([suntimes.com](http://suntimes.com))
- National book ban fight creeping into Illinois schools | WBEZ Chicago
- LGBTQ organizations say Illinois schools need to be safer | WSIU

Thank you for your advocacy!

**Mike Ziri**  
*Director of Public Policy*  
*he/him*

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**From Equality Illinois**

HRC Foundation’s Welcoming Schools is the nation’s premier professional development program providing training and resources to elementary school educators to:

- Embrace All Families  
- Create LGBTQ+ and Gender Inclusive Schools  
- Prevent Bias-Based Bullying  
- Support Transgender and Non-Binary Students

**EDUCATOR RESOURCES OFFERED BY WELCOMING SCHOOLS:**

- **Virtual and In-Person Professional Development Trainings 2021-2022 School Year**  
  Sign up to discuss scheduling professional development for your school or school district.

- **Welcoming Schools Virtual Educator Series 2021-2022**  
  Join for educator professional workshops offered throughout this school year.
Justice Beth Robinson confirmed to the Second U.S. Circuit Court of Appeals. The Senate confirmed Justice Robinson on November 1st by bipartisan 51-45 vote. She will be the first openly lesbian woman to serve on any federal circuit court. She was previously an associate justice on the Vermont Supreme Court and worked as a lawyer in the case that legalized same-sex marriage in the state.

U.S. Navy christens ship named for Harvey Milk. Milk served in the Navy during the Korean War but was discharged after being questioned about his sexual orientation. Secretary of the Navy Carlos Del Toro said the ship’s christening—as one of six named for civil rights leaders—helps “right the wrongs of the past” and shows a commitment to current and future LGBTQ+ service members.

Florida - Following deadliest year on record, PFLAG Tampa vigil will honor trans people lost to violence. Among those the chapter will honor is one of their own PFLAG family: 25-year-old Jenny De Leon, a member of PFLAG Tampa, whose body was found on November 2nd.

Tennessee - ACLU and Lambda Legal file federal lawsuit to overturn anti-trans sports ban. The suit was filed on behalf of a freshman student who claims that SB228, signed into law earlier this year, prevents him from trying out for the boys’ golf team. SB228 requires public middle and high school students to play sports based on the sex listed on their original birth certificates.

Texas - Gov. Greg Abbott instructs state education officials to develop statewide standards preventing “obscene content in Texas public schools.” This order comes after Keller Independent School District removed Gender Queer: A Memoir, a graphic novel by Maia Kobabe, from one of its high school libraries after some parents raised concerns over the book’s graphic images.

Virginia - Danica Roem wins reelection to the Virginia House of Delegates to remain the longest-serving out transgender elected official in the U.S. Roem was elected to a third term representing District 13, located in and around Manassas. Roem was initially elected to the House of Delegates in 2017, becoming the first out transgender person to be elected to and seated in a state legislature.

China - LGBT Rights Advocacy China announces it is disbanding. The group advocates for same-sex marriage and the protection of gay rights in China. The shutdown comes as the government is cracking down on social activism.

Spain - Health minister signs order granting single women, lesbians, bisexuals, and trans people access to fertility treatments. Fertility treatment is free in Spain, but the previous conservative government limited access to these treatments to heterosexual cisgender women who have a partner, forcing others to pay for private treatment. Health Minister Carolina Dias signed the order reversing this policy and making fertility treatments inclusive of LGBTQ+ people and single individuals.

UK - LGBTQ+ Afghan refugees arrive in the UK. The refugees are fleeing the Taliban government which is actively persecuting LGBTQ+ people. The UK expects to accept more refugees in the coming months.

Marvel movie Eternals banned from Arab Gulf states for inclusion of same-sex couple. Saudi Arabia, Qatar, and Kuwait have all refused to screen the film over a scene in which Brian Tyree Henry’s character Phaston kisses his husband Ben (played by Haaz Sleiman). Local censors in the aforementioned countries had requested a series of edits that Disney and Marvel were not willing to make in order for the movie to be screened in those countries.

LGBTQ+ staff quit BBC over anti-trans stories and hostile work environment. At least eight trans employees have left the BBC over the last year because of perceptions of bias in how the BBC covers trans issues. Recent articles such as “We’re being pressured into sex by some trans women” have led to a lack of confidence in the BBC among LGBTQ+ staff and listeners.
News from PFLAG Deerfield
by Sue Ginsburg

We were so fortunate to host Nat Duran and Grecia Magdaleno from Illinois Safe Schools Alliance (ISSA), which has now merged with Public Health Institute of Metro Chicago. ISSA is a treasure! We know from personal experience that when a school is non-responsive to the needs of a parent whose child identifies as LGBTQ+, when ISSA is contacted, the problem usually gets solved. When a problem is identified, ISSA holds workshops for teachers, to educate and help them work with their students, especially when bullying occurs. They also host workshops for youth organizing and leadership. ISSA hosts GSAs from all over the state. They even host a 5-day camp in August, co-partnering with Youth Services.

One of their workshops, “Advocacy 101”, teaches how to have supportive adults in the schools. Both Nat and Grecia address what protections LGBTQ+ students have in schools: laws like The Illinois Human Rights Act, Title 9. They tell parents to be aware of the School Policies/Support Handbook, which every school must have. They tell parents to research the handbook to see if the school’s policies support the Illinois law or not.

ISSA creates a roadmap for action. They value anti-oppression, non-punitive, trauma informed and body positive ways to address problems.

There are things they can and can’t do, however. They CAN hold meetings, help draft policy, educate parents and students of their rights.

They CANNOT offer medical/legal advice or have 24/7 availability. They teach the best practices for responding to discrimination, violence, or harassment. If a meeting with administration is needed, ISSA works with the parents, asking what they want out of the meeting? Sometimes it’s necessary to accompany the parent, sometimes the parent doesn’t need that, if educated enough on what their rights are and they have a plan to share. Sometimes it’s necessary to “go public”, in which case we have a Statewide network of partners such as Lambda Legal and ACLU and Equality Illinois.

If you perceive a problem in your child’s school, this is the place to go for help and support!

News from PFLAG McHenry
by Toni Weaver

Our work continues! McHenry East (Freshmen campus) High School requested PFLAG resources for their Freshmen Night, and we delivered! In addition to our own PFLAG booklets, we also provided information about HRC’s Welcoming Schools (an awesome resource), and we gave school support staff a Safe Space packet from GLSEN.

The McHenry West HS GSA adviser invited us to give a presentation to the club, and again, we delivered! We covered all the areas: Julie has a trans son; Mary has a trans daughter; Roxie has a gay daughter; Tom has a gay son; Marco represented corporate America, and Toni moderated. What can be more powerful than a parent’s story? One student approached Julie, asking her to meet with her mom. All the young people were totally engaged. I think we scored a hit!

What can be more powerful than a parent’s story? One student approached Julie, asking her to meet with her mom.
Established in 1989, OPALGA+ is one of the largest LGBTQ+ membership organizations in Illinois. Our diverse membership includes women and men of all ages, ethnicities and socioeconomic backgrounds. Our members live in Chicago’s near-west collar suburbs, Chicago proper, and beyond.

For more information, visit https://opalga.org/
News from PFLAG Hinsdale

by Barb Medley

Our November speaker was John D’Emilio from the Gerber-Hart Library, located in Rogers Park in Chicago. The Gerber/Hart library is a community-based LGBTQ circulating library and historical archives. John began by telling us about the library’s founders. Henry Gerber was a German immigrant. In the U.S. Army, Gerber was stationed in Germany and learned about the German homosexual emancipation movement. In 1923, Gerber moved back to Chicago and became a postal worker. Soon after he founded the Society for Human Rights, the first gay rights organization in the United States, which was short-lived. After moving to New York, he remained active in the gay rights movement. Pearl Hart was a lawyer who was an activist and defended those arrested by the police and the government. For her diligent fight against police harassment, Hart was inducted posthumously into Chicago’s Gay and Lesbian Hall of Fame in 1992.

Gerber/Hart remains a circulation library, and anyone can borrow materials. Their archives have over 150 collections given by various individuals and groups. Students are welcome to use the archives for research. The archives also contain LGBTQ periodicals from throughout their years of publication, as well as historical posters and objects such as buttons for gay rights organizations and from demonstrations. The library sponsors book sales twice a year; the entire collection comes from donations.

Gerber/Hart was founded in 1981. For most of their years of existence it was completely run by volunteers. In the last few years they have been able to pay a part time director, part time archivist and part time program and communications person. They recently were awarded a grant, which enabled them to hire a full time fundraising and development person.

John’s book, Queer Legacies, is 38 chapters containing stories sourced from the Gerber/Hart archives. These stories focus on politics, culture, social life, academia, and religion. They cover fifty years of the fight for visibility, recognition, and equality led by LGBTQ Americans. It is widely available for purchase.

The Gerber/Hart Library is located at 6500 North Clark Street. The website is www.gerberhart.org.

News from PFLAG DuPage

by Kristin Shulman & Margaret Donahue

PFLAG DuPage held officer elections in November. We are happy to announce that for 2022 PFLAG DuPage officers will be Kelly Hemmer - President, Jo Ann Larsen – Vice President, Bonnie Clemens – Treasurer and Lisa Garber – Secretary. Thank you to each of them for taking on or continuing their role.

Our November meeting was held via Zoom with twenty-five people in attendance, including three first time attendees. Our speaker for November was Mike Ziri, Director of Public Policy for Equality Illinois. As he always does, Mike gave us a lot of information about what is happening in the legislative world and a lot of information about how to be involved. A huge thank you to Mike for taking the time out of his busy schedule to help keep us informed.

While we meet via Zoom, we have had the opportunity to have guest speakers from afar. We are excited to announce that our December speaker will be Marlo Mack, the voice behind the Gendermom (https://gendermom.wordpress.com/) blog and How to Be a Girl (http://www.howtobeagirlpodcast.com/) podcast. Ms. Mack writes and talks about life with her young transgender daughter, as they attempt together to sort out just what it means to be a girl. Ms. Mack has graciously accepted our invitation to speak at the December meeting.

If you are interested in listening in, please email us at PFLAGDuPage@gmail.com for the Zoom link to the December meeting; mention you saw this in Open Doors.

Marlo Mack’s book released on October 26, 2021

goodreads.com
amazon.com
barnesandnoble.com
walmart.com
workman.com
INTERVIEW WITH

ROBERT PORAZINSKI

Robert Porazinski is a Chicago-based artist who describes his style as a synthesis of “20th century artistic traditions – surrealism, objective and non-objective abstraction”. He has graciously answered interview questions for Open Doors readers and allowed us to include some of his art works.

Don’t miss Robert’s expo at the Art Gallery at Center on Halsted which opens on December 3rd at 6:30 PM – 8:30 PM. Click HERE for more information.
Interview

Open Doors: Who influenced your decision to become an artist or who supported you on that path?

Robert Porazinski: Drawing and making art is something I have done since my earliest childhood memories. It is something I inherited from my father – who was an illustrator early in his career – as was I, for many years, before focusing on my own work. Both my parents really encouraged my artwork – along with many teachers throughout my school years. I was always known/ thought of, as the artist in school. I was lucky to have a lot of positive support growing up.

OD: Who is your main audience?

RP: I don’t know that I have a specific audience. It is mostly a network built through friends, family, other artists and art institutions where I have exhibited. I suppose it is largely the LGBTQ community, since that encompasses the majority of my social sphere. While my work does not specifically deal with queer issues – there are themes that definitely apply. Issues of change, transformation and adapting to your environment – often a hostile environment. This is evident in many of my bird paintings – the Automaton series.
"I have numerous bodies of work because I do not want to repeat myself – and become complacent and too comfortable."

Our cover page features one of the works from the Automaton series.

On this page:

← left: **Automaton #5**, 18”x24”, acrylic on birch panel, 2015

↙ bottom left: **Automaton #1**, 24”x24”, acrylic on birch panel, 2015

↓ bottom right: **Automaton #14**, 24”x24”, acrylic on birch panel, 2016
Interview (continued)

OD: You were born in Chicago and have lived and worked here. How has the art scene evolved in the city over the years? Where is it going in your opinion?

RP: Chicago has a very rich art history and has produced so many wonderful artists, from Ivan Albright, Ed Paschke, Theaster Gates and everyone in between. It was a smaller community years back and I think artist were more directly associated with the city. Today, artists are much less confined to their geography and have national and international access because of the internet and social media. But there still remains a sense of community and support among the local artists I know. That being said, I still think New York is the center of the “art world”. At least in terms of being recognized by the mega galleries and the art market. But I really don’t see myself ever moving there.

↑ above: Diffusion #2, Multiscapes series, 24”x24”, oil on canvas, 2012

← left: Flowerfall IV, Flowerfalls series, 48”x60”, oil on canvas, 2016

Visit Robert’s site www.rporazinski.com and click on Gallery to see more artworks.
Today, artists are much less confined to their geography and have national and international access because of the internet and social media.”

↑ above: Conspiracy Theory #1, Matrix series, 10”x10”x5.5”, acrylic on wood, 2020

→ right: Florescence, Matrix series, 24”x24”, oil on panel, 2020

**Interview (continued)**

**OD:** What do you consider your mission as an artist?

**RP:** I don’t think I have a specific mission as an artist – for me it is more of a compulsion. I am influenced by many things and have many interests – and that sparks ideas. I have numerous bodies of work because I do not want to repeat myself – and become complacent and too comfortable. That is very boring for an artist and I think for the viewer as well. I want to feel that I am exploring new ground and pushing myself in new directions.
What makes you happy besides art?

RP: There are many other aspects of my life other than art that make me happy – but I think they all overlap and influence each other. My relationship with my husband Michael – who is an amazing cook, by the way. Spending time with friends/family, walking my dog, movies, books, dinner parties, rummaging through antique stores, taking a nap. All of these things collectively influence my art and my perspective – it is another aspect of who I am – another outlet for expression.
OD: Your works will be exhibited in the Art Gallery at Center on Halsted starting from December 3rd. What projects or shows are you planning for the next year?

RP: I want to further explore the dimensional/sculptural pieces I started working on a few years back. They seem to be a natural extension of my geometric work. Sculpture is more interesting to me now than it has been in the past, as well as the use of unconventional materials – I want to see where that leads.

↓ below: Tweet #11, Tweet series, 8”x8”, acrylic on birch panel, 2015
STUDY PARTICIPANTS NEEDED

I am interested in learning more about your thoughts and feelings related to the transgender community! If you have ever had any negative experiences or feelings about transgender people, please sign up for my study and tell me all about it! If this describes someone you know and they would be interested in participating, please encourage them to contact me, or provide me their contact information after they have confirmed their interest with you. The goal of this study is to learn more of what helps with the development and maintenance of negative beliefs toward transgender people as it is not often discussed in research. As someone who is an ally of the transgender community, I understand that this is a bias of its own and it is difficult to discuss this topic; however, I believe it is important to discuss in a nonjudgmental and safe environment so everyone can have the space provided to learn more about themselves.

In order to participate you must be at least 18 years old and not believe in the transgender identity and/or not support individuals who identify as transgender, have negative reactions or experiences with transgender individuals, and/or feel overall discomfort by the transgender identity or individuals who present as transgender. Those who identify as a part of the LGB+ community may also participate if you too have discomfort with transgender individuals. Throughout the interview I will maintain a safe, comfortable, and nonjudgmental environment by accepting and listening to anything you bring up to discuss. I will ask clarification or follow up questions to understand your views; there will be no attempts to demean or belittle your beliefs.

You do not have to participate in this study if you are concerned that by participating, the person who referred you to this study will (a) know that you did indeed participate and have reservations about transgender individuals, and (b) become aware of what you shared with me during the interview about your views of transgender individuals. To that end, as the researcher, I am not allowed to disclose to anyone that you did or did not participate in the study, and I am not allowed to disclose anything that you shared with me in the interview. All information and participation are kept private and confidential. However, if you are concerned that anyone might be aware of your participation in this study, you are encouraged to not participate in the study.

I will ask all participants to engage with me in a 60-to-90-minute interview through Zoom, where I will ask questions regarding your thoughts and beliefs about the transgender identity and transgender, how having these thoughts and feelings make you feel personally and how you react to having these thoughts and feelings, as well as your general reactions to transgender people. Zoom is utilized due to it being compliant with HIPAA regulations. Participation is completely voluntary, and you are able to end the interview at any time. If you agree to participate, I will compensate you for your time with a $20 digital Amazon gift card at the end of the interview. I understand that this is a sensitive topic, and I will ensure that you are protected as a participant in this study by de-identifying any information you provide and your participation will be kept confidential. My email is the most secure method of contact as it is a private means to contact me, it is password protected, and this email will be used to send out consent forms and the Amazon gift cards. Your email address and email correspondences will be immediately deleted once I send out the Amazon gift card after the interview.

This interview is not counseling and there will not be any use of interventions to change your thoughts, beliefs, or opinions on the topic.

IF INTERESTED PLEASE CONTACT
SHAWNA BROUGH AT: sbrough@adler.edu or 419-707-3749

IF YOU HAVE ANY QUESTIONS PLEASE CONTACT:
PETER JI (dissertation chair) at pji@adler.edu; or the Adler Institutional Review Board at IRB@adler.edu

Registration for Brave Trails LGBTQ+ Family Camp is officially open!

Family Camp will take place March 11-13, 2022 in Los Angeles, CA. The weekend-long adventure is filled with exciting activities, LGBTQ pride, and all of the fun of a quintessential camp experience. Our camp is designed specifically for parents who identify as LGBTQ and their children or LGBTQ identified kids and their family. If you’re looking to get away, unplug, meet other LGBTQ parents, and bond with your family, BT Family camp is for you!

Learn More + Register

Get published! Email your essays, photography, artworks to Open Doors: opendoors@pflagillinois.org

December 2021 | PFLAG Council of Northern Illinois Newsletter
Join our fantastic community in support of the vital and vibrant array of Youth Services Pride programming. An afternoon of friendly competition, a celebratory toast, nibbles, and plenty of joy will be provided during this special opportunity to recognize the 5th birthday of Pride programming at Youth Services.

**SUPPORT OPPORTUNITIES:**

- **$5,000 PRIDE PARTNER**
  - Admission for 25 event guests
  - 20 entries into drawing
  - Logo on screens at the event
  - Logo with link on Youth Services website
  - Recognition on Youth Services Facebook page
  - Annual Report Listing

- **$2,500 RAINBOW PARTNER**
  - Admission for 20 event guests
  - 15 entries into drawing
  - Listing on screens at the event
  - Logo on Youth Services website
  - Annual Report listing

- **$1,000 COMMUNITY PARTNER**
  - Admission for 10 guests
  - 10 entries into drawing
  - Listing on screens at event
  - Listing on Youth Services website
  - Annual Report listing

- **$500 LOVE PARTNER**
  - Admission for 5 guests
  - 5 entries into drawing
  - Listing on Youth Services website
  - Annual Report listing

- **$250 JOY PARTNER**
  - Admission for 2 guests
  - 3 entries into drawing
  - Listing on Youth Services website

- **GENERAL TICKET ($40 each): $__________**

- **YOUTH SERVICES DONATION: $__________**

NAME:__________________________________________  PHONE NUMBER: (_____)

COMPANY:_______________________________________

EMAIL:__________________________________________

PAYMENT TYPE (Please Circle): CHECK  or  CREDIT CARD

*Payment can be made via check made out to Youth Services, Attn: Michelle Brody at 3080 West Lake Avenue, Glenview, IL 60026 or through our secure online payment site at www.ysgn.org.

If you have any questions, please contact Michelle Brody at 847.724.2620. Forms can be emailed to michelle.brody@ysgn.org. Thank you!
ART GALLERY OPENING
DECEMBER 3 • 6:30-8:30 PM
RSVP @BIT.LY/COH-ARTISTS • $5 DONATION • CASH BAR

ROBERT PORAZINSKI

ADAM THOMAS

Art Gallery Opening
3656 N. Halsted • 6:30 - 8:30 pm

Virtual Career Skills WERQShop
Join the Ferrara Talent Acquisition leaders who will guide you through some of the most important skills needed to land your ideal job!

Facilitated by:
• Jeanette Torres: Sr. Manager, Talent Acquisition
• Marie Mikhail: Sr. Operations Recruiter
• Allison Tasler: Corporate TA Coordinator

FREE RSVP HERE >
Calendar at the Center on 3656 N. Halsted, Chicago

December 2021 | PFLAG Council of Northern Illinois Newsletter
SPECIAL ADVANCE SCREENING

'ALL THE LONELY PEOPLE'

THURSDAY DECEMBER 9TH
6 pm EST / 3 pm PST

View the complete film ONLINE

From the creators of the critically acclaimed films Gen Silent and Reel In The Closet, we would like to personally invite you to our exclusive Special Advance Screening of All The Lonely People. This special event will be held at the Coolidge Corner Theatre in Brookline, MA. Join the event online!

Join us on Thursday, December 9th.

All The Lonely People, is a timely and insightful documentary about loneliness and social isolation. Told through a range of poignant personal stories, this film offers an intimate look at the struggle to overcome loneliness and the innovative programs that are helping to reduce isolation and build community.

A limited number of seats are available ONLINE and IN-PERSON.

YOU WON’T WANT TO MISS IT!
Click/tap anywhere on the map to open it online and find regular meeting dates/times. Note that most chapters are meeting online on Zoom due to COVID-19. Contact the chapter about access before your very first meeting.